



Elizabethtown  
COLLEGE

# MEMORANDUM

*Human Resources Dept.*

TO: Whom it may concern  
FROM: Nancy Florey  
DATE: June 12, 2008  
SUBJ: Ron Feldstein / The Roman Group

Elizabethtown College, Human Resources Office, has been working with the Roman Group for five years. I am highly impressed with the services of Ron Feldstein from the Roman Group. Ron has lightened our advertising load tremendously. It's almost as if we have another person in the office. Ron has direct contact with the publication groups making it much easier for us to handle other matters in Human Resources.

Additionally, our ads look much more professional and appealing to candidates. Ron has even met our emergency needs when we need to quickly place ads. His recommendations and support in our advertising efforts have been very effective. Ron's support staff is very much aware of the clientele and often goes out of their way to provide the best customer service possible.

Sincerely,

Nancy E. Florey  
Director of Human Resources  
Elizabethtown College  
(717) 361-1406